# **NOVEMBER 3, 2011**

The Freedom Area School Board held their Agenda Board Meeting on November 3, 2011, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 pm, EST.

**Board Members Present: Board Members Absent:** 

Lorraine Rocco Mike Tibolet
Greg Lehocky Bobbie Jo Elmer
Barbara Heyman Scott Challis

Mary Ann Petcovic Kathleen Schlegel

Gilarno (Arrived at 7:45 pm) Newspaper:

N/A

**School Staff Present:** 

Ron Sofo, Superintendent

Noriene Plate, Business Manager
Robert Staub, High School Principal
N/A

Richard Edder, Principal, Middle School Debra Baycura, Principal, Elementary

John Rosa, Faculty and AD

Guests: VEBH: Daniel Engen, Thomas Durkin, Ashley Smock; Robert Cercone, Chief Negotiator (arrived

at 7:45 pm)

Note: Prior to the start of the Regular Board Meeting, a presentation was given by representatives of VEBH Architects, Daniel Engen, Thomas Durkin, and Ashley Smock providing an overview of the "master planning process" for the Freedom Area School District. The Planning Process included information gathering, defining various issues and goals the district wants to achieve, generating options and defining solutions to include building renovations, consolidation and possible building closure.

(Copy Enclosed)

Minutes Motion by Petcovic, seconded by Lehocky, to approve the following minutes:

Agenda Meeting October 6, 2011 Regular Meeting October 13, 2011

Roll Call Vote Yea Votes – Heyman, Rocco, Lehocky, Schlegel, and Petcovic. Motion carried –5

Yeas.

Bills Motion by Heyman, seconded by Lehocky, to approve the second check run for

payment of bills for the month of October 2011, in the amount of \$598,040.73. Copy of the bills is in each Board Member's packet and copy attached to the minutes in

the minute book.

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5

Yeas.

### **COMMUNICATIONS:**

### Invitation:

- 1. Freedom Area High School National Honor Society Annual Induction Ceremony, Wednesday, November 9, 7:00 P.M., High School Auditorium
- 2. Beaver County Career & Technology Center Open House, Thursday, November 10, 6:00 P.M. to 8:00 P.M.
- 3. Beaver County School Board Forum on Current Issues Facing Public Education, Tuesday, November 15, 6:00 P.M., BVIU, RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by Wednesday, November 9

#### Other:

Motion by Rocco, seconded by Lehocky, to reappoint the following representatives to the BVIU:

- i. Beaver Valley Joint School Committee for New Horizon School, Annual Term – Representative Mary Ann Petcovic; Alternate – Scott Challis
- ii. PSBA/BVIU Legislative Action Council, Annual Term Representative Kathleen Schlegel; Alternate – Barbara Heyman
- iii. Beaver County Special School Authority Board, Five Year Term Representative – Wanda Murray)

Roll Call Vote

Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

Reorganization Mtg. The December reorganization meeting and regular board meeting will be on Thursday, December 8, 2011.

#### **SUPERINTENDENT'S REPORT:**

Release time

Motion by Petcovic, seconded by Heyman, to approve the following release time, according to policy, for Superintendent Sofo:

- a. Confirm and approve for Superintendent to attend PA Pre-K Counts and Head Start Supplemental 2012-2013 Bidder's Conference, Tuesday, October 25, 1:00 P.M. – 2:30 P.M., PaTTAN-Pittsburgh (Administrative Report)
- b. For Superintendent and Rich Edder, Middle School Principal, to attend training for Administrators of the Teacher Evaluation Pilot Sites, Friday, November 18, and Monday, November 21, 8:30 A.M. – 3:00 P.M., BVIU, Cost Mileage
- c. For Superintendent and Rich Edder, Middle School Principal, to attend Pennsylvania Department of Education's PA Teacher Effectiveness System Introduce, Sunday, December 4 thru Wednesday, December 7, Hershey Lodge and Convention Center, Cost Meals, Mileage and Tolls (Lodging Paid by PDE)

Roll Call Vote

Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

# **FINANCE:**

Preliminary Budget Noriene Plate, Business Manager discussed the 2012 Preliminary Budget process

versus a resolution saying we may possibly go with a preliminary budget since we

may go on the adjusted index to raise mileage.

Negotiations Early Bird Negotiations (Executive Session)

# **EDUCATION:**

Released Time

Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

### PROFESSIONAL DEVELOPMENT:

- 1. Special Education:
- a. Brittany Keefer, Elementary Speech/Language Therapist:
  - i. Assistive Technologies Expo, November 8, Doubletree Hotel-Green Tree, Cost Mileage
  - ii. Effective Treatment for Children Who Stutter: An Advanced Course, November 14, Gateway High School, Cost Mileage
  - iii. Considerations in Teaching Receptive Language: The Listener as Speaker, December 2, PaTTAN-Pittsburgh, Cost Mileage
- 2. Other:
- a. Confirm Kaylee Haggerty, High School Art Teacher, Staying Healthy in the Arts, October 10, Beaver Falls High School, Cost \$15 Registration Fee Plus Mileage
- b. Confirm Gena Tokar, Conway Elementary Reading Specialist, Beaver Count Early Care & Education Council Meetings, 10/12, 11/9, 12/14, 1/11, 2/8, 3/14, 4/11, Red Cross-Beaver, Cost Mileage
- c. Confirm PA Pre-K Counts and Head Start Supplemental 2012-2013 Bidder's Conference, Wednesday, October 26, 1:00 P.M. 2:30 P.M., Ben Franklin Early Learning Services-New Castle, Cost Mileage:
  - i. Sherry Perry, Big Knob/Conway Elementary Lead Teacher
  - ii. Pam Tesla, Elementary Literacy Coach
- d. Pam Tesla, Elementary Literacy Coach, Assistive Technologies Expo, November 8, Doubletree Hotel-Green Tree, Cost Mileage
- e. Response to Instruction and Intervention (RtII) Meeting, November 23, Big Knob Elementary, Cost Substitute (A.M. Only) Plus Mileage:
  - i. Debbie Baycura, Big Knob/Conway Elementary Principal
  - ii. Sherry Perry, Big Knob/Conway Elementary Lead Teacher
  - iii. Amy DeChellis, Big Knob Elementary Kindergarten Teacher
  - iv. Kris McCowin, Big Knob Elementary 1st Grade Teacher
  - v. Stephanie Hill, Big Knob Elementary 3<sup>rd</sup> Grade Teacher
  - vi. Susan Camp, Big Knob Elementary 4<sup>th</sup> Grade Teacher
  - vii. Gena Tokar, Conway Elementary Reading Specialist
  - viii. Lori Sacco, Conway Elementary Kindergarten Teacher
  - ix. Leslie DePace, Conway Elementary 1<sup>st</sup> Grade Teacher
  - x. Courtney Anderson, Conway Elementary 2<sup>nd</sup> Grade Teacher
- 1. Gifted:
- a. Sara Miller, K-8 Gifted Coordinator, 4<sup>th</sup> Grade Academic Games, November 21, Dutch Ridge Elementary School, and March 5, Economy Elementary School, Cost

**Transportation** 

- 2. Other:
- a. Confirm Dignity and Respect for Youth, October 25, BVIU, Cost Substitute (A.M. only) Plus Mileage:
  - i. Rich Edder, Middle School Principal
  - ii. Tina Boyd, Middle School 5<sup>th</sup> Grade Teacher

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

Long Term Sub Motion by Petcovic, seconded by Heyman, to approve Laura Baughman as Half Day Long-Term Substitute Teacher for Barb Willis, Autistic Support Teacher, Retroactive to September 15, 2011 (Clearances on File)

Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Roll Call Vote Yeas.

Motion by Petcovic, seconded by Heyman, to approve maternity leave, followed by **FMLA** FMLA, According to Policy, for Lori Baker, Conway Elementary 3<sup>rd</sup> Grade Teacher, effective approximately November 18, 2011 thru April 2, 2012

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

Long Term Sub Motion by Petcovic, seconded by Heyman, to approve Nancy Burket as Long-Term Substitute Teacher for Lori Baker, Conway Elementary 3<sup>rd</sup> Grade Teacher, Effective Approximately November 30, 2011 thru April 2, 2012 (Clearances on File)

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

Motion by Petcovic, seconded by Heyman, to approve Middle School 8<sup>th</sup> Grade Cedar Cedar Point Point Trip, Friday, May 25, 2012 (No Cost to District)

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

Motion by Petcovic, seconded by Heyman, to approve Middle School 8<sup>th</sup> Grade New New York Trip York City Trip, Friday, May 18 thru Sunday, May 20, 2012 (No Cost to District)

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 5 Yeas.

# **EXTRA-CURRICULAR:**

AD Report John Rosa, Athletic Director, gave the following monthly report:

- > Team records for Fall sports
- Winter personnel approvals for boys basketball, wrestling, and basketball ticket taker

- ➤ Provided status of Varsity Swimming Program saying the program will be put on hold for one year
- ➤ Uniform request from the Wrestlerette Organization
- ➤ Reported a winter sports coaches meting is scheduled for November 7
- > Athletic storage and clean up was under way
- ➤ A request has been received from the Track & Field Coach to install permanent discus cages
- ➤ Request from Head Varsity Baseball coach and three assistants to attend 2012 PA Baseball Coaches Clinic January 13 & 14, 2012.

Note: Bob Cercone, Contract Negotiator and Harry Gilarno, Board Member arrived at 7:45 pm

### **OPERATIONS:**

Cafeteria Sub Motion by Lehocky, seconded by Rocco, to approve Meghan Dunbar as Cafeteria Substitute for Food Service Department (Pending Receipt of Fingerprint Clearance)

Roll Call Vote Yea Votes – Gilarno, Lehocky, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 6 Yeas.

LOA Motion by Lehocky, seconded by Rocco, to approve unpaid Medical Leave of Absence, According to Policy, for Michael Laris, Big Knob Elementary Part-Time Custodian, effective October 27, 2011

Roll Call Vote Yea Votes – Lehocky, Gilarno, Rocco, Petcovic, Heyman, and Schlegel. Motion carried – 6 Yeas.

Motion by Lehocky, seconded by Rocco, to approve the following as substitute custodians (Pending Receipt of Clearances)

- 1. Arthur Brown
- 2. Arthur Murray
- 2. Terri Woods

Roll Call Vote Yea Votes – Lehocky, Rocco, Gilarno, Petcovic, Heyman, and Schlegel. Motion carried – 6 Yeas.

Nurse Aide Motion by Lehocky, seconded by Rocco, to approve starting rate of \$13.50 per hour for Nurse's Aide position

Roll Call Vote Yea Votes – Lehocky, Rocco, Petcovic, Heyman, Gilarno, and Schlegel. Motion carried – 6 Yeas.

# **MEET & DISCUSS**

Student Matter Executive Session

Custodian Subs

### **EXECUTIVE SESSION:**

Executive Session Motion by Heyman, seconded by Petcovic, for the Board to go into executive session at 7:50 pm, EST to discuss the following:

◆ Contract Negations (Finance #E)

◆ Student Matter (Meet & Discuss (A)

Roll Call Vote Yea Votes - Lehocky, Petcovic, Gilarno, Heyman, Schlegel, and Rocco. Motion

carried – 6 Yeas.

Adjourn Executive

Session

Motion by Petcovic, seconded by Heyman, to adjourn executive session at 9:10 pm,

EST

Roll Call Vote Yea Votes – Gilarno, Petcovic, Heyman, Schlegel, and Rocco. Motion carried – 6

Yeas.

Adjourn Motion by Heyman, seconded by Petcovic, to adjourn. All members voting Yea. - 6

Yeas. Adjourned at 9:05 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary